

Academic Plan

First Semester

Code	Subject	Credits
DCA 101	Theology of Church Governance	3
DCA 102	Organizational Structure in Churches	3
DCA 103	Research Design in Church Administration	3
	Total:	9

Second Semester

Code	Subject	Credits
DCA 201	Strategic Planning for Church Systems	3
DCA 202	Financial Stewardship & Budget Oversight	3
DCA 203	Legal & Ethical Issues in Church Administration	3
	Total:	9

Third Semester

Code	Subject	Credits
DCA 301	Human Resource Management in Ministry	3
DCA 302	Risk Management & Institutional Accountability	3
DCA 303	Policy Development & Board Governance	3
	Total:	9

Fourth Semester

Code	Subject	Credits
DCA 401	Doctoral Seminar in Church Administration	3
DCA 402	Doctoral Project Proposal	3
	Total:	6

Fifth Semester

Code	Subject	Credits
DCA 501	Applied Administrative Project	6
DCA 502	Final Project & Oral Defense	3
	Total:	9